

School Year 2022-2023 First Day

	<b>BA</b>	<b>Lowell Program A</b>	<b>MA Lowell A &amp; B</b>	<b>MA + 15</b>	<b>MA + 30</b>	<b>Lowell Program A or B</b>	<b>MA + 60 CAGS</b>	<b>Lowell Program A &amp; B</b>	<b>Doctorate</b>
<b>First Year</b>	53,049	55,514	57,977	58,855	61,849	63,609	65,368	67,128	68,887
<b>Step 1</b>	55,885	58,350	60,813	61,695	64,686	66,448	68,205	69,966	71,725
<b>Step 2</b>	60,233	62,697	65,160	66,042	69,031	70,793	72,551	74,311	76,071
<b>Step 3</b>	63,685	66,150	68,613	69,494	72,488	74,247	76,005	77,764	79,523
<b>Step 4</b>	67,435	69,899	72,360	73,239	76,231	77,991	79,751	81,511	83,273
<b>Step 5</b>	70,891	73,355	75,817	76,698	79,690	81,450	83,212	84,970	86,729
<b>Step 6</b>	74,348	76,813	79,275	80,154	83,146	84,908	86,669	88,429	90,188
<b>Step 6A*</b>	78,669	81,134	83,597	84,477	87,469	89,230	90,990	92,749	94,507
<b>Step 7</b>	82,990	85,454	87,918	88,799	91,791	93,553	95,311	97,070	98,828
<b>Step 8</b>	84,980	87,443	89,909	90,790	93,782	95,544	97,302	99,060	100,819
<b>Step 8b</b>	87,474	89,939	92,402	93,283	96,277	98,038	99,795	101,553	103,312
<b>Step 9</b>	89,967	92,433	94,896	95,775	98,768	100,530	102,287	104,047	105,806
<b>Step 9B</b>	92,474	94,939	97,404	98,282	101,277	103,037	104,794	106,554	108,313
<b>Step 10</b>	94,981	97,446	99,910	100,789	103,783	105,545	107,301	109,060	110,819
<b>Step 10B</b>	97,760	100,227	102,690	103,569	106,563	108,324	110,079	111,841	113,599

Step 8: Upon completion of 10 years of teaching service  
 Step 8B: Upon completion of 15 years of teaching service  
 Step 9: Upon completion of 20 years of teaching service  
 Step 9B: Upon completion of 25 years of teaching service

Step 10: Upon completion of 30 years of teaching service  
 Step 10B: Upon completion of 35 years of teaching service  
 \* For all teachers hired after the end of the 2004-2005 school year