

| Salary Classification  | Degree Level       | 2022-2023  | 11 - 15<br>Years of<br>Service | 16 - 20<br>Years of<br>Service | 21 - 25<br>Years of<br>Service | 26 - 30 Years<br>of Service | 31 - 35 Years<br>of Service | 36 + Years<br>of Service |
|--|--------------------|------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------|--------------------------|
| High School Dean   | Bachelor's         | \$ 133,716 | \$ 136,338                     | \$ 137,918                     | \$ 139,499                     | \$ 141,074                  | \$ 142,650                  | \$ 144,518               |
|  | Master's           | \$ 138,639 | \$ 141,261                     | \$ 142,842                     | \$ 144,422                     | \$ 145,998                  | \$ 147,574                  | \$ 149,442               |
| Director of Special Education  | Master's + 15      | \$ 139,491 | \$ 142,113                     | \$ 143,693                     | \$ 145,274                     | \$ 146,850                  | \$ 148,426                  | \$ 150,293               |
|  | Master's + 30      | \$ 142,394 | \$ 145,015                     | \$ 146,596                     | \$ 148,177                     | \$ 149,752                  | \$ 151,328                  | \$ 153,196               |
|  | Master's + 60/CAGS | \$ 145,807 | \$ 148,429                     | \$ 150,010                     | \$ 151,590                     | \$ 153,166                  | \$ 154,742                  | \$ 156,610               |
|  | Doctorate          | \$ 149,224 | \$ 151,846                     | \$ 153,427                     | \$ 155,007                     | \$ 156,583                  | \$ 158,159                  | \$ 160,027               |
|  |                    |            |                                |                                |                                |                             |                             |                          |
| High School Director of Curriculum, Instruction<br>& Assessment  | Bachelor's         | \$ 120,295 | \$ 122,917                     | \$ 124,497                     | \$ 126,078                     | \$ 127,654                  | \$ 129,230                  | \$ 131,097               |
|  | Master's           | \$ 125,452 | \$ 128,074                     | \$ 129,654                     | \$ 131,235                     | \$ 132,811                  | \$ 134,387                  | \$ 136,254               |
|  | Master's + 15      | \$ 126,374 | \$ 128,996                     | \$ 130,576                     | \$ 132,157                     | \$ 133,733                  | \$ 135,309                  | \$ 137,176               |
| High School Coordinator of Student Support<br>Services   | Master's + 30      | \$ 129,506 | \$ 132,128                     | \$ 133,708                     | \$ 135,289                     | \$ 136,865                  | \$ 138,441                  | \$ 140,308               |
|  | Master's + 60/CAGS | \$ 133,188 | \$ 135,809                     | \$ 137,390                     | \$ 138,970                     | \$ 140,546                  | \$ 142,122                  | \$ 143,990               |
|  | Doctorate          | \$ 136,871 | \$ 139,493                     | \$ 141,073                     | \$ 142,654                     | \$ 144,230                  | \$ 145,806                  | \$ 147,673               |
|  |                    |            |                                |                                |                                |                             |                             |                          |
| Director of Athletics and Physical Education<br>Director of Educational Technologies and Media<br>Director of New Teacher Academy<br>Coordinator of Extended Time Programs<br>Coordinator of Early Childhood | Bachelor's         | \$ 116,639 | \$ 119,261                     | \$ 120,842                     | \$ 122,422                     | \$ 123,998                  | \$ 125,574                  | \$ 127,442               |
|  | Master's           | \$ 121,419 | \$ 124,041                     | \$ 125,621                     | \$ 127,202                     | \$ 128,778                  | \$ 130,354                  | \$ 132,221               |
|  | Master's + 15      | \$ 122,273 | \$ 124,895                     | \$ 126,476                     | \$ 128,056                     | \$ 129,632                  | \$ 131,208                  | \$ 133,076               |
|  | Master's + 30      | \$ 125,176 | \$ 127,798                     | \$ 129,378                     | \$ 130,959                     | \$ 132,535                  | \$ 134,111                  | \$ 135,978               |
|  | Master's + 60/CAGS | \$ 128,590 | \$ 131,212                     | \$ 132,792                     | \$ 134,373                     | \$ 135,949                  | \$ 137,524                  | \$ 139,392               |
|  | Doctorate          | \$ 132,004 | \$ 134,625                     | \$ 136,206                     | \$ 137,786                     | \$ 139,362                  | \$ 140,938                  | \$ 142,806               |
|  |                    |            |                                |                                |                                |                             |                             |                          |
| Title I Director<br>Director of Adult Education (215)<br>Director of Alternative Education (215)<br>Director of Student Resource Center<br>Director of Mental Health/Behavior/SEL                            | Bachelor's         | \$ 115,932 | \$ 118,554                     | \$ 120,134                     | \$ 121,715                     | \$ 123,291                  | \$ 124,866                  | \$ 126,734               |
|  | Master's           | \$ 120,711 | \$ 123,333                     | \$ 124,914                     | \$ 126,494                     | \$ 128,070                  | \$ 129,646                  | \$ 131,514               |
|  | Master's + 15      | \$ 121,564 | \$ 124,186                     | \$ 125,767                     | \$ 127,347                     | \$ 128,923                  | \$ 130,499                  | \$ 132,367               |
|  | Master's + 30      | \$ 124,467 | \$ 127,089                     | \$ 128,669                     | \$ 130,250                     | \$ 131,826                  | \$ 133,402                  | \$ 135,269               |
|  | Master's + 60/CAGS | \$ 127,881 | \$ 130,503                     | \$ 132,083                     | \$ 133,664                     | \$ 135,240                  | \$ 136,816                  | \$ 138,683               |
|  | Doctorate          | \$ 131,295 | \$ 133,916                     | \$ 135,497                     | \$ 137,078                     | \$ 138,653                  | \$ 140,229                  | \$ 142,097               |
|  |                    |            |                                |                                |                                |                             |                             |                          |
| Middle School Assistant Principal  | Bachelor's         | \$ 115,046 | \$ 117,668                     | \$ 119,249                     | \$ 120,829                     | \$ 122,405                  | \$ 123,981                  | \$ 125,849               |
|  | Master's           | \$ 119,977 | \$ 122,599                     | \$ 124,179                     | \$ 125,760                     | \$ 127,336                  | \$ 128,912                  | \$ 130,779               |
| High School House Dean   | Master's + 15      | \$ 120,859 | \$ 123,480                     | \$ 125,061                     | \$ 126,641                     | \$ 128,217                  | \$ 129,793                  | \$ 131,661               |
|  | Master's + 30      | \$ 123,853 | \$ 126,475                     | \$ 128,055                     | \$ 129,636                     | \$ 131,212                  | \$ 132,788                  | \$ 134,655               |
| Director of McDonough Freshman Academy   | Master's + 60/CAGS | \$ 127,373 | \$ 129,995                     | \$ 131,575                     | \$ 133,156                     | \$ 134,732                  | \$ 136,308                  | \$ 138,175               |
|  | Doctorate          | \$ 130,895 | \$ 133,516                     | \$ 135,097                     | \$ 136,677                     | \$ 138,253                  | \$ 139,829                  | \$ 141,697               |

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|--|--------------------|------------|--------------------------------|--|--------------------------------|-----------------------------|-----------------------------|--------------------------|
| Department Chair (195)   | Bachelor's         | \$ 112,131 | \$ 114,752                     | \$ 116,333                                   | \$ 117,913                     | \$ 119,489                  | \$ 121,065                  | \$ 122,933               |
|  | Master's           | \$ 116,935 | \$ 119,557                     | \$ 121,138                                   | \$ 122,718                     | \$ 124,294                  | \$ 125,870                  | \$ 127,738               |
|  | Master's + 15      | \$ 117,794 | \$ 120,416                     | \$ 121,997                                   | \$ 123,577                     | \$ 125,153                  | \$ 126,729                  | \$ 128,597               |
|  | Master's + 30      | \$ 120,712 | \$ 123,334                     | \$ 124,915                                   | \$ 126,495                     | \$ 128,071                  | \$ 129,647                  | \$ 131,515               |
|  | Master's + 60/CAGS | \$ 124,143 | \$ 126,764                     | \$ 128,345                                   | \$ 129,925                     | \$ 131,501                  | \$ 133,077                  | \$ 134,945               |
|  | Doctorate          | \$ 127,574 | \$ 130,196                     | \$ 131,777                                   | \$ 133,357                     | \$ 134,933                  | \$ 136,509                  | \$ 138,377               |
| Assistant Administrator of Special Education   | Bachelor's         | \$ 111,840 | \$ 114,462                     | \$ 116,043                                   | \$ 117,623                     | \$ 119,199                  | \$ 120,775                  | \$ 122,643               |
|  | Master's           | \$ 116,620 | \$ 119,242                     | \$ 120,822                                   | \$ 122,403                     | \$ 123,979                  | \$ 125,555                  | \$ 127,422               |
|  | Master's + 15      | \$ 117,473 | \$ 120,095                     | \$ 121,675                                   | \$ 123,256                     | \$ 124,832                  | \$ 126,408                  | \$ 128,275               |
|  | Master's + 30      | \$ 120,375 | \$ 122,997                     | \$ 124,578                                   | \$ 126,158                     | \$ 127,734                  | \$ 129,310                  | \$ 131,178               |
|  | Master's + 60/CAGS | \$ 123,789 | \$ 126,411                     | \$ 127,992                                   | \$ 129,572                     | \$ 131,148                  | \$ 132,724                  | \$ 134,592               |
|  | Doctorate          | \$ 127,205 | \$ 129,826                     | \$ 131,407                                   | \$ 132,987                     | \$ 134,563                  | \$ 136,139                  | \$ 138,007               |
| Elementary School Assistant Principal  | Bachelor's         | \$ 111,298 | \$ 113,920                     | \$ 115,500                                   | \$ 117,081                     | \$ 118,657                  | \$ 120,233                  | \$ 122,100               |
|  | Master's           | \$ 116,230 | \$ 118,852                     | \$ 120,432                                   | \$ 122,013                     | \$ 123,589                  | \$ 125,165                  | \$ 127,032               |
|  | Master's + 15      | \$ 117,110 | \$ 119,732                     | \$ 121,312                                   | \$ 122,893                     | \$ 124,469                  | \$ 126,045                  | \$ 127,912               |
|  | Master's + 30      | \$ 120,103 | \$ 122,725                     | \$ 124,305                                   | \$ 125,886                     | \$ 127,462                  | \$ 129,038                  | \$ 130,905               |
|  | Master's + 60/CAGS | \$ 123,626 | \$ 126,248                     | \$ 127,828                                   | \$ 129,409                     | \$ 130,985                  | \$ 132,561                  | \$ 134,428               |
|  | Doctorate          | \$ 127,149 | \$ 129,771                     | \$ 131,351                                   | \$ 132,932                     | \$ 134,508                  | \$ 136,084                  | \$ 137,951               |
| Coordinator of:<br>Educational Television Programs<br>Guidance<br>Mathematics (K-12)<br>Reading & Language Arts (K-12)<br>Research, Testing & Assessment<br>Parent Information Center<br>Professional Development<br>School Improvement & Accountability<br>Services for English Language Learners<br>Induction Programs<br>Special Programs | Bachelor's         | \$ 110,614 | \$ 113,236                     | \$ 114,816                                   | \$ 116,397                     | \$ 117,973                  | \$ 119,549                  | \$ 121,416               |
|  | Master's           | \$ 115,392 | \$ 118,014                     | \$ 119,595                                   | \$ 121,175                     | \$ 122,751                  | \$ 124,327                  | \$ 126,195               |
|  | Master's + 15      | \$ 116,248 | \$ 118,870                     | \$ 120,451                                   | \$ 122,031                     | \$ 123,607                  | \$ 125,183                  | \$ 127,051               |
|  | Master's + 30      | \$ 119,149 | \$ 121,771                     | \$ 123,352                                   | \$ 124,932                     | \$ 126,508                  | \$ 128,084                  | \$ 129,952               |
|  | Master's + 60/CAGS | \$ 122,563 | \$ 125,185                     | \$ 126,766                                   | \$ 128,346                     | \$ 129,922                  | \$ 131,498                  | \$ 133,366               |
|  | Doctorate          | \$ 125,975 | \$ 128,597                     | \$ 130,178                                   | \$ 131,758                     | \$ 133,334                  | \$ 134,910                  | \$ 136,778               |
|  | School Safety      |            |                                |  |                                |                             |                             |                          |
| Family Resource Center   |                    |            |                                |  |                                |                             |                             |                          |
| Mathematics (Pre-K - 4)  |                    |            |                                | English Language Arts & Literacy (Pre-K - 4) |                                |                             |                             |                          |
| Mathematics (5 - 12)   |                    |            |                                | English Language Arts & Literacy (5 - 12)    |                                |                             |                             |                          |
| Science/Social Studies (Pre-K - 12)  |                    |            |                                | English Language Learner Programs            |                                |                             |                             |                          |

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|--|--------------------|------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------|--------------------------|
| Director of Adult Education (200 Days)   | Bachelor's         | \$ 122,751 | \$ 125,618                     | \$ 127,322                     | \$ 129,026                     | \$ 130,725                  | \$ 132,424                  | \$ 134,291               |
|  | Master's           | \$ 128,093 | \$ 130,960                     | \$ 132,664                     | \$ 134,368                     | \$ 136,067                  | \$ 137,765                  | \$ 139,633               |
|  | Master's + 15      | \$ 129,047 | \$ 131,915                     | \$ 133,619                     | \$ 135,323                     | \$ 137,021                  | \$ 138,720                  | \$ 140,588               |
|  | Master's + 30      | \$ 132,290 | \$ 135,158                     | \$ 136,862                     | \$ 138,566                     | \$ 140,264                  | \$ 141,963                  | \$ 143,831               |
|  | Master's + 60/CAGS | \$ 136,103 | \$ 138,971                     | \$ 140,674                     | \$ 142,378                     | \$ 144,077                  | \$ 145,776                  | \$ 147,643               |
|  | Doctorate          | \$ 139,917 | \$ 142,785                     | \$ 144,489                     | \$ 146,192                     | \$ 147,891                  | \$ 149,590                  | \$ 151,458               |
| Alternative School Coordinator (190 / 195)<br>Coordinator of Social and Emotional Learning   | Bachelor's         | \$ 108,457 | \$ 111,079                     | \$ 112,659                     | \$ 114,240                     | \$ 115,816                  | \$ 117,392                  | \$ 119,259               |
|  | Master's           | \$ 113,263 | \$ 115,885                     | \$ 117,465                     | \$ 119,046                     | \$ 120,622                  | \$ 122,198                  | \$ 124,065               |
|  | Master's + 15      | \$ 114,121 | \$ 116,742                     | \$ 118,323                     | \$ 119,904                     | \$ 121,479                  | \$ 123,055                  | \$ 124,923               |
|  | Master's + 30      | \$ 117,038 | \$ 119,660                     | \$ 121,241                     | \$ 122,821                     | \$ 124,397                  | \$ 125,973                  | \$ 127,841               |
|  | Master's + 60/CAGS | \$ 120,470 | \$ 123,092                     | \$ 124,673                     | \$ 126,253                     | \$ 127,829                  | \$ 129,405                  | \$ 131,273               |
|  | Doctorate          | \$ 123,900 | \$ 126,522                     | \$ 128,103                     | \$ 129,683                     | \$ 131,259                  | \$ 132,835                  | \$ 134,703               |
| Specialist for:<br>ELL Research & Testing<br>Community Outreach & Support of ELL<br><br>Lowell High School Testing and<br>Assessment Coordinator | Bachelor's         | \$ 100,716 | \$ 103,338                     | \$ 104,918                     | \$ 106,499                     | \$ 108,075                  | \$ 109,651                  | \$ 111,518               |
|  | Master's           | \$ 105,497 | \$ 108,119                     | \$ 109,699                     | \$ 111,280                     | \$ 112,856                  | \$ 114,432                  | \$ 116,299               |
|  | Master's + 15      | \$ 106,350 | \$ 108,972                     | \$ 110,552                     | \$ 112,133                     | \$ 113,709                  | \$ 115,285                  | \$ 117,152               |
|  | Master's + 30      | \$ 109,251 | \$ 111,873                     | \$ 113,454                     | \$ 115,034                     | \$ 116,610                  | \$ 118,186                  | \$ 120,054               |
|  | Master's + 60/CAGS | \$ 112,668 | \$ 115,290                     | \$ 116,870                     | \$ 118,451                     | \$ 120,027                  | \$ 121,603                  | \$ 123,470               |
|  | Doctorate          | \$ 116,082 | \$ 118,704                     | \$ 120,284                     | \$ 121,865                     | \$ 123,441                  | \$ 125,017                  | \$ 126,884               |
| Crisis Intervention Specialist<br><br>Board-Certified Behavior Specialist  | Bachelor's         | \$ 96,749  | \$ 99,371                      | \$ 100,952                     | \$ 102,532                     | \$ 104,108                  | \$ 105,684                  | \$ 107,552               |
|  | Master's           | \$ 101,823 | \$ 104,445                     | \$ 106,026                     | \$ 107,606                     | \$ 109,182                  | \$ 110,758                  | \$ 112,626               |
|  | Master's + 15      | \$ 102,729 | \$ 105,350                     | \$ 106,931                     | \$ 108,512                     | \$ 110,087                  | \$ 111,663                  | \$ 113,531               |
|  | Master's + 30      | \$ 105,806 | \$ 108,428                     | \$ 110,009                     | \$ 111,589                     | \$ 113,165                  | \$ 114,741                  | \$ 116,609               |
|  | Master's + 60/CAGS | \$ 109,431 | \$ 112,053                     | \$ 113,633                     | \$ 115,214                     | \$ 116,790                  | \$ 118,366                  | \$ 120,233               |
|  | Doctorate          | \$ 113,054 | \$ 115,676                     | \$ 117,256                     | \$ 118,837                     | \$ 120,413                  | \$ 121,989                  | \$ 123,856               |
| Evaluation Team Chairperson<br><br>School Psychologist **  | Bachelor's         | \$ 94,998  | \$ 97,620                      | \$ 99,201                      | \$ 100,781                     | \$ 102,357                  | \$ 103,933                  | \$ 105,801               |
|  | Master's           | \$ 100,071 | \$ 102,693                     | \$ 104,273                     | \$ 105,854                     | \$ 107,430                  | \$ 109,006                  | \$ 110,873               |
|  | Master's + 15      | \$ 100,976 | \$ 103,598                     | \$ 105,179                     | \$ 106,759                     | \$ 108,335                  | \$ 109,911                  | \$ 111,779               |
|  | Master's + 30      | \$ 104,057 | \$ 106,679                     | \$ 108,259                     | \$ 109,840                     | \$ 111,416                  | \$ 112,992                  | \$ 114,859               |
|  | Master's + 60/CAGS | \$ 107,678 | \$ 110,300                     | \$ 111,881                     | \$ 113,461                     | \$ 115,037                  | \$ 116,613                  | \$ 118,481               |
|  | Doctorate          | \$ 111,303 | \$ 113,925                     | \$ 115,505                     | \$ 117,086                     | \$ 118,662                  | \$ 120,238                  | \$ 122,105               |

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|--|--------------------|------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------|--------------------------|
| District Support Specialist                                    | Bachelor's         | \$ 94,859  | \$ 97,481                      | \$ 99,061                      | \$ 100,642                     | \$ 102,218                  | \$ 103,794                  | \$ 105,661               |
| Assistant Early Childhood Coordinator                          | Master's           | \$ 99,932  | \$ 102,554                     | \$ 104,135                     | \$ 105,715                     | \$ 107,291                  | \$ 108,867                  | \$ 110,735               |
| Student Support Services Specialist / LHS                      | Master's + 15      | \$ 100,836 | \$ 103,458                     | \$ 105,038                     | \$ 106,619                     | \$ 108,195                  | \$ 109,771                  | \$ 111,638               |
| Discipline and Operations Specialist / LHS                     | Master's + 30      | \$ 103,916 | \$ 106,538                     | \$ 108,118                     | \$ 109,699                     | \$ 111,275                  | \$ 112,850                  | \$ 114,718               |
| McDonough Freshman Academy Student Support Services Specialist | Master's + 60/CAGS | \$ 107,538 | \$ 110,160                     | \$ 111,741                     | \$ 113,321                     | \$ 114,897                  | \$ 116,473                  | \$ 118,341               |
|  | Doctorate          | \$ 111,164 | \$ 113,786                     | \$ 115,366                     | \$ 116,947                     | \$ 118,523                  | \$ 120,099                  | \$ 121,966               |
| Teaching Principal   | Bachelor's         | \$ 91,196  | \$ 93,817                      | \$ 95,398                      | \$ 96,979                      | \$ 98,554                   | \$ 100,130                  | \$ 101,998               |
|  | Master's           | \$ 96,002  | \$ 98,624                      | \$ 100,204                     | \$ 101,785                     | \$ 103,361                  | \$ 104,937                  | \$ 106,804               |
|  | Master's + 15      | \$ 96,860  | \$ 99,482                      | \$ 101,062                     | \$ 102,643                     | \$ 104,218                  | \$ 105,794                  | \$ 107,662               |
|  | Master's + 30      | \$ 100,242 | \$ 102,863                     | \$ 104,444                     | \$ 106,025                     | \$ 107,600                  | \$ 109,176                  | \$ 111,044               |
|  | Master's + 60/CAGS | \$ 103,213 | \$ 105,834                     | \$ 107,415                     | \$ 108,996                     | \$ 110,571                  | \$ 112,147                  | \$ 114,015               |
|  | Doctorate          | \$ 106,644 | \$ 109,266                     | \$ 110,846                     | \$ 112,427                     | \$ 114,003                  | \$ 115,579                  | \$ 117,446               |
| Social Worker  | Bachelor's         | \$ 90,063  | \$ 92,685                      | \$ 94,265                      | \$ 95,846                      | \$ 97,422                   | \$ 98,998                   | \$ 100,865               |
| School Psychologist **   | Master's           | \$ 94,870  | \$ 97,492                      | \$ 99,073                      | \$ 100,653                     | \$ 102,229                  | \$ 103,805                  | \$ 105,673               |
|  | Master's + 15      | \$ 95,728  | \$ 98,350                      | \$ 99,931                      | \$ 101,511                     | \$ 103,087                  | \$ 104,663                  | \$ 106,531               |
|  | Master's + 30      | \$ 98,647  | \$ 101,269                     | \$ 102,849                     | \$ 104,430                     | \$ 106,006                  | \$ 107,582                  | \$ 109,449               |
|  | Master's + 60/CAGS | \$ 102,080 | \$ 104,702                     | \$ 106,282                     | \$ 107,863                     | \$ 109,439                  | \$ 111,015                  | \$ 112,882               |
|  | Doctorate          | \$ 105,513 | \$ 108,134                     | \$ 109,715                     | \$ 111,295                     | \$ 112,871                  | \$ 114,447                  | \$ 116,315               |
| Guidance Counselor   | Bachelor's         | \$ 90,038  | \$ 92,660                      | \$ 94,241                      | \$ 95,821                      | \$ 97,397                   | \$ 98,973                   | \$ 100,841               |
| Behavior Specialist  | Master's           | \$ 94,843  | \$ 97,465                      | \$ 99,046                      | \$ 100,626                     | \$ 102,202                  | \$ 103,778                  | \$ 105,646               |
|  | Master's + 15      | \$ 95,701  | \$ 98,323                      | \$ 99,903                      | \$ 101,484                     | \$ 103,060                  | \$ 104,635                  | \$ 106,503               |
|  | Master's + 30      | \$ 98,619  | \$ 101,240                     | \$ 102,821                     | \$ 104,401                     | \$ 105,977                  | \$ 107,553                  | \$ 109,421               |
|  | Master's + 60/CAGS | \$ 102,050 | \$ 104,672                     | \$ 106,253                     | \$ 107,833                     | \$ 109,409                  | \$ 110,985                  | \$ 112,853               |
|  | Doctorate          | \$ 105,482 | \$ 108,104                     | \$ 109,685                     | \$ 111,265                     | \$ 112,841                  | \$ 114,417                  | \$ 116,285               |
| Instructional Specialist                                       | Bachelor's         | \$ 89,905  | \$ 92,527                      | \$ 94,108                      | \$ 95,688                      | \$ 97,264                   | \$ 98,840                   | \$ 100,708               |
| Literacy Specialist  | Master's           | \$ 94,712  | \$ 97,334                      | \$ 98,914                      | \$ 100,495                     | \$ 102,070                  | \$ 103,646                  | \$ 105,514               |
| Reading Specialist   | Master's + 15      | \$ 95,568  | \$ 98,190                      | \$ 99,770                      | \$ 101,351                     | \$ 102,927                  | \$ 104,503                  | \$ 106,370               |
| Management Information Specialist                              | Master's + 30      | \$ 98,486  | \$ 101,107                     | \$ 102,688                     | \$ 104,268                     | \$ 105,844                  | \$ 107,420                  | \$ 109,288               |
| Mathematics Specialist   | Master's + 60/CAGS | \$ 101,917 | \$ 104,539                     | \$ 106,120                     | \$ 107,700                     | \$ 109,276                  | \$ 110,852                  | \$ 112,720               |
|  | Doctorate          | \$ 105,352 | \$ 107,974                     | \$ 109,555                     | \$ 111,135                     | \$ 112,711                  | \$ 114,287                  | \$ 116,155               |

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|---|--------------------|-----------|--------------------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------|--------------------------|
| Library Media Specialist  | Bachelor's         | \$ 83,550 | \$ 86,172                      | \$ 87,752                      | \$ 89,333                      | \$ 90,909                   | \$ 92,485                   | \$ 94,352                |
|   | Master's           | \$ 88,355 | \$ 90,977                      | \$ 92,557                      | \$ 94,138                      | \$ 95,713                   | \$ 97,289                   | \$ 99,157                |
|   | Master's + 15      | \$ 89,214 | \$ 91,836                      | \$ 93,416                      | \$ 94,997                      | \$ 96,573                   | \$ 98,149                   | \$ 100,016               |
|   | Master's + 30      | \$ 92,133 | \$ 94,755                      | \$ 96,335                      | \$ 97,916                      | \$ 99,491                   | \$ 101,067                  | \$ 102,935               |
|   | Master's + 60/CAGS | \$ 95,630 | \$ 98,252                      | \$ 99,832                      | \$ 101,413                     | \$ 102,989                  | \$ 104,564                  | \$ 106,432               |
|   | Doctorate          | \$ 99,164 | \$ 101,786                     | \$ 103,366                     | \$ 104,947                     | \$ 106,523                  | \$ 108,099                  | \$ 109,966               |
| Attendance Officer<br>Early Childhood Coach and Program Developer | Bachelor's         | \$ 82,431 | \$ 85,052                      | \$ 86,633                      | \$ 88,213                      | \$ 89,789                   | \$ 91,365                   | \$ 93,233                |
|   | Master's           | \$ 87,238 | \$ 89,860                      | \$ 91,441                      | \$ 93,021                      | \$ 94,597                   | \$ 96,173                   | \$ 98,041                |
|   | Master's + 15      | \$ 88,095 | \$ 90,716                      | \$ 92,297                      | \$ 93,878                      | \$ 95,453                   | \$ 97,029                   | \$ 98,897                |
|   | Master's + 30      | \$ 91,013 | \$ 93,635                      | \$ 95,216                      | \$ 96,796                      | \$ 98,372                   | \$ 99,948                   | \$ 101,816               |
|   | Master's + 60/CAGS | \$ 94,446 | \$ 97,068                      | \$ 98,648                      | \$ 100,229                     | \$ 101,805                  | \$ 103,381                  | \$ 105,248               |
|   | Doctorate          | \$ 97,882 | \$ 100,504                     | \$ 102,084                     | \$ 103,665                     | \$ 105,241                  | \$ 106,817                  | \$ 108,684               |
| Early Childhood Specialist  | Bachelor's         | \$ 63,274 | \$ 65,895                      | \$ 67,476                      | \$ 69,056                      | \$ 70,632                   | \$ 72,208                   | \$ 74,076                |
|   | Master's           | \$ 68,081 | \$ 70,703                      | \$ 72,284                      | \$ 73,864                      | \$ 75,440                   | \$ 77,016                   | \$ 78,884                |
|   | Master's + 15      | \$ 68,938 | \$ 71,559                      | \$ 73,140                      | \$ 74,721                      | \$ 76,296                   | \$ 77,872                   | \$ 79,740                |
|   | Master's + 30      | \$ 71,856 | \$ 74,478                      | \$ 76,059                      | \$ 77,639                      | \$ 79,215                   | \$ 80,791                   | \$ 82,659                |
|   | Master's + 60/CAGS | \$ 75,289 | \$ 77,911                      | \$ 79,491                      | \$ 81,072                      | \$ 82,648                   | \$ 84,224                   | \$ 86,091                |
|   | Doctorate          | \$ 78,725 | \$ 81,347                      | \$ 82,927                      | \$ 84,508                      | \$ 86,084                   | \$ 87,660                   | \$ 89,527                |
| Case Worker - Bridge Program                                      | Bachelor's         | \$ 62,810 | \$ 65,431                      | \$ 67,012                      | \$ 68,592                      | \$ 70,168                   | \$ 71,744                   | \$ 73,612                |
|   | Master's           | \$ 67,617 | \$ 70,239                      | \$ 71,820                      | \$ 73,400                      | \$ 74,976                   | \$ 76,552                   | \$ 78,420                |
|   | Master's + 15      | \$ 68,474 | \$ 71,095                      | \$ 72,676                      | \$ 74,256                      | \$ 75,832                   | \$ 77,408                   | \$ 79,276                |
|   | Master's + 30      | \$ 71,856 | \$ 74,478                      | \$ 76,059                      | \$ 77,639                      | \$ 79,215                   | \$ 80,791                   | \$ 82,659                |
|   | Master's + 60/CAGS | \$ 75,289 | \$ 77,911                      | \$ 79,491                      | \$ 81,072                      | \$ 82,648                   | \$ 84,224                   | \$ 86,091                |
|   | Doctorate          | \$ 78,725 | \$ 81,347                      | \$ 82,927                      | \$ 84,508                      | \$ 86,084                   | \$ 87,660                   | \$ 89,527                |